

Board of Directors 2023-2024 Board of Directors

- 1. Sandra Faulkner, Chair, appointed by Pinellas County BOCC Brian Scott (sandyfaulkner@phcsa.net)
- 2. Phil Phillips, Vice-Chair, appointed by CSA Palm Harbor Advisory Board (philphillips@phcsa.net)
- 3. Tamara Black, appointed by Pinellas County BOCC Charlie Justice (tamarablack@phcsa.net)
- 4. Bill Mazurek, Secretary, appointed by the PHL Advisory Board (billmazurek@phcsa.net)
- 5. Ron Schultz, appointed by Pinellas County BOCC Dave Eggers (ronschulz@phcsa.net)
- 6. Dan Wendol, appointed by ELCL Advisory Board (danwendol@phcsa.net)
- 7. John Holbach, appointed by Pinellas County BOCC Janet Long (johnholbach@phcsa.net)
- 8. Bill Westwood, appointed by ELYSA Advisory Board (billwestwood@phcsa.net)

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Location 🗵

Palm Harbor Library 2330 Nebraska Avenue Palm Harbor, FL 34683 Location

Parks & Recreation - The Center 1500 16th Street Palm Harbor, FL 34683 Location

East Lake Community Library 4125 East Lark Road Palm Harbor, FL 34685

- 1. Meeting Opening by Sandra Faulkner, Chair
 - a. Meeting Call to Order: 6:00 pm
 - b. Pledge of Allegiance
 - c. Meeting Notice ⊠ confirmed.

2. Roll Call:

- a. Board Members Present − ⊠Sandy Faulkner, □ Phil Phillips, ⊠ Tamara Black, ⊠ Bill Mazurek, ⊠ Ron Schultz, ⊠ Dan Wendol, ⊠ John Holbach, ⊠ Bill Westwood
- b. Quorum established. Yes ⊠ No □
- c. Entities directors present: \boxtimes Matthew David, \boxtimes Lois Eannel, \boxtimes Mark Sanders, and \boxtimes Erica Lynford
- d. PHCSA entities present as follows: ⊠ Shelby Brennan, ⊠ Ron Walker, ⊠ Andy Salzman
- e. Pinellas County representatives present: ⊠ Nancy McKibben Assistant to the County Administrator, Commissioner ⊠ Dave Eggers
- 3. Approval of Minutes 2024 (last months)
 - a. Motion to the Minutes
 - Motion approved by Ron Schultz , seconded by John Holbach
 - Motion Open for Discussion Adjustments to the minutes: Yes \square No \boxtimes
 - b. Motion to approve unanimous approval.
 - c. Audio / Video link:
 - https://youtu.be/4yvZv2T6Mq8 (6:20)
- 4. Introduction and Announcement
 - a. Tamara Black PHCSA Board Member appointed by BOCC Charlie Justice
- 5. Agency Rules / Procedures / Law Clarifications
 - a. None



6. Public Acknowledgement / Comments:

- a. Welcome Commissioner Dave Eggers
- b. Public comments offered: Yes ☐ No ☒
- c. Attachment (Public / Guest Sign-in attached)

7. Treasurer's Report – John Holbach

- a. Overview Accesses to QuickBooks confirmed and Agencies monthly / year to date spending verse established budget spending no anomalies notes.
 - Motion approved by Bill Westwood , seconded by Ron Schultz
 - Motion Open for Discussion none.
 - **The Motion** was approved unanimously by the board.

8. Palm Harbor Parks & Recreation

- a. Monthly Financials Review
 - Motion approved by Ron Schultz , seconded by John Holbach
 - Motion Open for Discussion none.
 - The Motion was approved unanimously by the board.
- b. Director's Report
 - Motion approved by John Holbach , seconded by Ron Schultz
 - Motion Open for Discussion
 - Erica discussed:
 - a. Attended Palm Harbor Main Street advisory board. Revitalization of downtown Palm Harbor
 - b. Successfully completed Summer Camp
 - 2. **The Motion** was approved unanimously by the board.
- c. Old Business: none.
- d. New Business:
 - i. 2025 FY Operations Budget
 - Motion to approve FY 2025 Operating Budget as submitted.
 - Motion approved by John Holbach, seconded by Ron Schultz
 - Motion Open for Discussion year over year spending was held 'flat.'
 - The Motion was approved unanimously by the board.
 - ii. 8th Street Netting (purchasing request)
 - Motion to spend up to \$70,000 for netting (approved by the Palm Harbor Park & Recreation Advisory).
 - Motion approved by John Holbach , seconded by Ron Schultz
 - Motion Open for Discussion design features, supplier quoting / general discussion.
 - The Motion was approved unanimously by the board.
 - iii. Peer project rebuild the lower deck / landing area.
 - Motion to spend up to \$22,850 to replace the lower landing (approved by the Palm Harbor Park & Recreation Advisory).
 - Motion approved by Ron Schultz, seconded by John Holbach
 - Motion Open for Discussion design features, liability / general discussion.
 - The Motion was approved unanimously by the board.



9. East Lake Parks & Recreation

- a. Monthly Financials Review
 - Motion approved by Bill Westwood , seconded by John Holbach
 - Motion Open for Discussion none.
 - The Motion was approved unanimously by the board.
 - The Motion was approved unanimously by the board.
- b. Director's Report
 - Motion approved by Bill Westwood , seconded by John Holbach
 - Motion Open for Discussion
 - Mark discussed.
 - a. Outline the parking expansion (waiting price estimates).
 - b. Meta Expansion awaiting final scope of work / pricing.
 - General discussion utilizing the conservation area for future parking East Lake Library also has a need for additional parking learning opportunity.
 - The Motion was approved unanimously by the board.
- c. Old Business: none
- d. New Business:
 - i. 2025 FY Operations Budget
 - Motion to approve FY 2025 Operating Budget as submitted.
 - Motion approved by Bill Westwood, seconded by Ron Schultz
 - **Motion Open for Discussion** year over year spending was targeted to by 'flat' actual budget raised \$40,000 year over year.
 - The Motion was approved unanimously by the board.

10. Palm Harbor Library

- a. Monthly Financials Review
 - Motion approved by Ron Schultz , seconded by Bill Mazurek
 - Motion Open for Discussion none.
 - The Motion was approved unanimously by the board.
- b. Director's Report
 - Motion approved by Ron Schultz, seconded by Bill Mazurek
 - Motion Open for Discussion none.
 - Matthew discussed.
 - a. Monthly Hybrid event discussed (streaming author sixty-seven people online)
 - b. Ribbon cutting event Art showcase / Eagle Scout sponsored activity.
 - The Motion was approved unanimously by the board.
- c. Old Business: none.
- d. New Business:
 - i. 2025 FY Operations Budget
 - Motion to approve FY 2025 Operating Budget as submitted.
 - Motion approved by Bill Mazurek, seconded by John Holbach
 - Motion Open for Discussion year over year spending was held relatively 'flat.'
 - Anticipate year-over-year growth approximately four ½ percent (cost of living increases).
 - The Motion was approved unanimously by the board.



11. East Lake Community Library

- a. Monthly Financials Review
 - Motion approved by Ron Schultz, seconded by John Holbach
 - Motion Open for Discussion none.
 - The Motion was approved unanimously by the board.
- b. Director's Report
 - Motion approved by Ron Schultz , seconded by Dan Wendol
 - Motion Open for Discussion none.
 - Lois discussed.
 - a. July end of summer events
 - b. LED lighting completed phenomenally successful.
 - c. Murder Mystery upcoming.
 - d. Staffing changes (new volunteer coordinator open)
 - e. Finger Printing service in process
 - f. Ceiling leaks appears to be resolved.
 - General discussion background checks for PHCSA cost savings going forward, was the \$500 / months savings baked into the budget (Lois confirmed it was).
 - The Motion was approved unanimously by the board.
- c. Old Business: none.
- d. New Business:
 - i. 2025 FY Operations Budget
 - Motion to approve FY 2025 Operating Budget as submitted.
 - Motion approved by Dan Wendol, seconded by Ron Schultz
 - Motion Open for Discussion year over year spending was held 'flat.'
 - The new budget reflects the new short term disability rate / costing (savings \$500 / month).
 - The Motion was approved unanimously by the board.
 - ii. Air Condition Dunedin A/C main system is down, needs replacement.

 Emergency funding A/C (\$65k estimate) request may be necessary (Dianna)

12. HR Director's Report:

- a. Monthly HR Report
 - a. HR coordinator in process great candidates in the pool.
 - b. Office rearrangement / layout completed.
 - Motion to approve by Bill Mazurek, seconded by Ron Schultz
 - Motion Open for Discussion Directors thanked Shelby for her continued support.
 - The Motion was approved unanimously by the board.

14) PHSCA Liaison Report:

- b. Monthly Liaison Report
 - Presented the going forward high-level plan reviewed recommended formats and documentation control process going forward, detail at our next meeting.
 - I. Policies / Procedures and Rules
 - II. Documentation control
 - Motion to approve by Bill Mazurek, seconded by Bill Westwood
 - Motion Open for Discussion –
 - The Motion was approved unanimously by the board.



15) Agency Items

a) Old Business

- I. HR Coordinator position / interviewing process
 - Interview twenty plus candidates, detailed interviews with three potential candidates, one
 offer made pending background checks.
 - All entity director participated in the vetting process (participation, ownership, and engagement during the process)
- II. PHSCA entity Performance Review feedback
 - Questions approved last board meeting recommendation is to place question electronically on Google Workspace for all PHCSA Board Members to provide feedback on individual directors prior to November 1st.
 - PHCSA Board Members feedback will be rolled up and provided to the Chair prior to the November workshop (11/14) HR.
 - a. **Motion to** approve the PHCSA Board entity directors' performance review questions and by utilizing Google Workspace and the recording means.
 - Motion approved by Ron Schultz , seconded by John Holbach
 - Motion Open for Discussion none.
 - **The Motion** was approved unanimously by the board.

b) New Business

- I. Cadence Bank
 - The entity directors are experiencing continuous customer service interruptions with Cadence Bank.
 - PHCSA Treasure (John H.) will reach out and escalate our concerns to Cadence Bank.
 - a. Investigate is Cadence linked to Altera (the goal here is to determine per check fee / check processing).
 - b. Can we improve our inter-transfer of funding between entities (PHCSA online transfers process needs definition, who signs / number of signatures, master log-in).
 - c. Can Cadence provide full-service support (investments (CD's) savings checking).

Designation of Next Regular Meeting: 9/18/2024 at East Lake Community Library, 6:00 p.m.

- Motion to adjourn.
 - Motion approved by John Holbach, seconded by Ron Schultz
 - Motion Open for Discussion none.
 - The Motion was approved unanimously by the board.

"The Mission of the Palm Harbor Community Services Agency, Inc. is to develop, provide and promote educational and recreational activities that support and improve the quality of life for all residents of the greater Palm Harbor area."